

THSLL – LOA Agreement 2026 – 2028 Seasons

This agreement is made on the 1st day of November 2025, between the TSLA, Inc./Texas High School Lacrosse League (THSLL) and the US Lacrosse-certified officials associations in Texas, organized into the following regional districts: North Texas Lacrosse Officials Association (NTLOA), Texas Lacrosse Officials Association (TXLOA), San Antonio Lacrosse Officials Association (SALOA), and Central Texas Lacrosse Officials Association (CTLOA) (collectively the “LOAs” and each an “LOA”).

LOAs and THSLL desire to enter into an agreement wherein the LOA will provide lacrosse officials for all THSLL-recognized regular-season and district/state playoff games for the 2026-2028 lacrosse seasons. The term of this contract shall terminate at the conclusion of the spring 2028 season, following the conclusion of the state playoffs.

For the purposes of this agreement, the THSLL-recognized season and district/state playoffs, including championships games, typically runs from January through May. Any exceptions will be agreed upon in writing by the LOA Presidents and the THSLL Commissioner(s) prior to January 1st of each year for the term of this agreement.

NOW THEREFORE, LOAs AND THSLL AGREE AS FOLLOWS:

Games Scheduling and Assignment of Officials

1. The THSLL shall enter games into the game-scheduling system according to the following timeline:
 - a. Original regular-season schedule = no later than January 1st of each year.
 - b. Modifications to the schedule = as soon as practicable, maximize time for the Assignors to assign officials. Additional fees may be required for late changes to the schedule, as described later in this agreement.
 - c. District/state playoff/championship games = as soon as the brackets are determined.

2. Responsibility for entry of information into the game-scheduling system is as follows:
 - a. Initial entry of game schedules = Initial export of game schedules to LOAs for import-THSLL Administrator.
 - b. Modification of games = After the initial game export, THSLL Administrator adds, edits, and cancels games in THSLL and Arbiter sites.
 - c. Update of Team contacts {President, Athletic Director, Team Treasurer, and Head Coach} = THSLL Administrator.
 - d. Officiating assignments = LOA Assigners.
 - e. Acceptance of game assignments = Officials.
 - f. Exemptions are allowed for tournaments, which often do not utilize the game-scheduling system and use other scheduling methods (e.g., spreadsheet, email).

3. LOA will furnish the requisite number of lacrosse officials for all THSLL games entered in the game-scheduling system. For all divisions, the following crew sizes are applicable:
 - a. Varsity games = three officials per game. Exception: Class D may have two officials at the request of the home team Head Coach. Preferably such request is submitted prior to the start of the season.
 - b. Junior Varsity games = two officials per game.
 - c. Super-Regional and Championship Weekend games = three on-field officials.
 - i. One Chief Bench Official (CBO), and one Shot Clock Operator (SCO) may be requested. THSLL and the LOAs will collaborate and finalize a document governing CBO duties.

4. LOA will use its best efforts to ensure that all assigned officials are as follows:
 - a. Classes A, B and C varsity games = USA Lacrosse-Certified Level 3 officials.
 - b. All other games = USA Lacrosse-Certified Level 2 officials.

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- c. Exceptions are allowed based on availability constraints and/or scheduling conflicts.
 - d. Because USA Lacrosse certification level changes occur only after a season has ended and because officials may gain the skills required to move up a level before the season has ended, LOAs may deem that an official possesses the equivalent level of certification required for the game based on the official's current performance and skill set, as determined by the LOA.
5. Except for tournaments, THSLL will not request LOA officials for any games unless the games have been entered into the game-scheduling system. Regional LOA assigners will notify the THSLL Commissioner and THSLL District Coordinators immediately if any THSLL member program attempts to do so. This requirement to use the game-scheduling system affects:
- a. Scrimmages.
 - b. Games during the THSLL-recognized season and district/state playoffs.
 - c. Games between THSLL teams from different districts.
 - d. Games played between THSLL teams and out-of-state (non-THSLL) opponents.
 - e. An exception is made for tournaments, as the assigners may choose to make the officiating assignments via spreadsheet or email in lieu of using the game-scheduling system. LOA or Tournament Assigners may choose to use the game-scheduling system for tournaments at their sole discretion.
6. Except for tournaments, LOA assigners will **not** assign officials to any games that THSLL members attempt to get assigned directly without using the game-scheduling system. In-season tournaments must be approved by THSLL before being assigned.

Assignment of Officials for Local Playoffs, Super Regionals Weekend, and Championship Weekend

7. The LOA and THSLL agree that each game conducted during Championship Weekend will utilize an on-field officiating crew (i.e., the Referee, Umpire, and Field Judge) comprised of officials from three different regional LOA districts for Championship Weekend. The LOA will work with the THSLL as far as determining the coordination of assigning officials for the Championship Weekend games. District playoff games and Super Regional games will be officiated by local officials. CBOs and SCOs will always be local officials, even during Championship Weekend.
8. The THSLL Coordinators and the LOAs will work together starting on April 1st, to develop the preferred list of playoff officials, which will be delivered to the LOA on or before April 14th:
 - a. April 1st – LOA submits its draft list of proposed playoff officials to THSLL.
 - b. April 1st – THSLL submits its draft of requested playoff officials to the LOA.
 - c. April 14th – Decisions made on the pool of playoff officials, aka the "Playoff List," (after the LOA and THSLL work closely together on preferences, resolving conflicts, and such).
 - d. Late April – Brackets for Super Regionals are published by THSLL following the conclusion of district playoffs.
 - e. Late April or Early May – The leadership of the LOA and of THSLL shall work cooperatively and in good faith to agree upon the Super Regional Weekend and Championship Weekend game assignments from the Playoff List. The parties commit to exchange their respective rankings/tiering including supporting data, if any, and openly discuss any conflicts concerning the rating and recommendations of officials for Super Regional Weekend and Championship Weekend game assignments.
9. The THSLL and the LOAs shall collectively form a playoff officials' committee made up of six people: three representatives from the LOAs and the three representatives from the THSLL. The three representatives for the LOAs are Ashley Gorham (TXLOA), Doug Dickson (CTLOA/SALOA), and Wilson Look (NTLOA). Each LOA reserves the right to substitute an active LOA board member if the named individuals herein are not available or are

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replaced for any other reason. The THSLL representatives on the committee shall be the Class A Coordinators from the South, Central, and North districts. The committee will review data, such as the THSLL coaches' ratings, observation reports done by each LOA's trained observers, and other feedback from the THSLL and LOAs to develop a list of recommended playoff officials who are QUALIFIED, DESERVING, and AVAILABLE to work the Super Regional Playoffs and the State Championships. If a committee member is unavailable, a replacement will be named within 48 hours. For all officiating assignments, the final decision concerning the eligibility of officials and assignments is reserved for the Playoff Committee. The local assignor will assign games for the Super Regionals and the State Championships.

Administration and Communication

10. The system of record for all THSLL member program rosters, contacts, field locations, game schedules, and game scores will be the THSLL website, which is located online at <https://thsll.org>. THSLL will not load all information into the game-scheduling system (e.g., Arbiter). THSLL provides all data to the respective LOA's assignor. It is acceptable for THSLL to circulate via email in a spreadsheet containing personal contact information (i.e., phone numbers, email addresses) to keep this information private within THSLL and LOA. Each LOA's Assignor will assign officials for THSLL games via Arbiter assigning system, or any subsequent replacement assigning system unanimously adopted by the LOAs to replace Arbiter. THSLL will be notified in advance of any pending change from Arbiter to any subsequent assigning system, and any rights that THSLL has in Arbiter will be similarly extended in any subsequent assigning system should such transition occur.
11. On or before January 1st of each season, each LOA and THSLL will exchange all contact information, including phone number and email address, for its leadership groups, including but not limited to:
 - a. THSLL = President, Secretary, Administrator, Game-scheduling System Representative, District Coordinators and Treasurer.
 - b. Each LOA = President, Chief Referee, Lead Clinician/Trainer, Assignor, Secretary, and Treasurer.
 - c. The parties agree to keep each other informed of any change in leadership personnel concurrent with the time of such change.
12. On or before January 1st of each year, THSLL will update the game-scheduling system to include the following information for each member team: President, Athletic Director, Team Treasurer, and Head Coach for each team at every level of play, if available.
13. Each year, LOA will nominate one official statewide (selected by the LOA Presidents) to serve as an advisory (non-voting) member to the THSLL Board.
14. LOA will have a representative appear upon request at annual THSLL State Meetings and District meetings convened by the THSLL, with at least a 30-day notice to all LOA Presidents if a State Meeting, and to the President of each LOA for their respective local District meeting. The LOA representatives will be exempt from attendance in the event the meeting falls on a weekend of a major tournament.
15. Throughout the season, each THSLL District Coordinator and corresponding regional LOA Assigner commit to regularly communicate and share feedback regarding the performance/conduct of officials, coaches, players, and parents.
 - a. The Head Coaches and assigned Referee for each game shall promptly submit their game report, and these reports will be reviewed by respective leadership.
 - b. Game reports from the LOA and from the THSLL Coordinators will be shared with each other if necessary.
 - c. The leadership of each THSLL District and its corresponding regional LOA agree to share the results of any

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situation that develops during the regular season and playoffs regarding the performance/conduct of officials, coaches, players, and parents.

- d. The THSLL District Coordinators and regional LOA assigners shall confer and review the THSLL ratings of all officials as requested.

16. Home team coaches will submit rankings for each game on a 1 to 5 ranking scale, where 1 is the lowest/inferior score and 5 is the highest/superior score. To the degree possible, THSLL will seek to:

- a. solicit or require coaches to elaborate by providing tangible examples why the coach submitted any “underperforming” score for any aspect of the officials’ game evaluation/ranking.
- b. Collect Visiting team coach rankings for each game with all of the same parameters discussed within this Section 16.

17. The leadership of each regional LOA and the THSLL agree to communicate regularly and convene, as necessary, to address and resolve any issues involving the performance/conduct of teams, officials, coaches, players, parents, and administrators.

Lacrosse Playing Rules and Officials’ Training

18. All THSLL games will be played using the current edition of the NCAA Men’s Lacrosse Rules, including post-publication updates and any additional guidance issued by the collegiate rulemaking and rules interpretation bodies.

19. Declaration of exceptions to the playing rules is the responsibility of THSLL and shall be communicated in writing to each LOA.

- a. Each LOA Chief Referee will review the THSLL Rulebook, Appendix A - Rule Waivers (“Waivers”) annually during each pre-season according to the following deadlines:
 - i. August 1st – Initial draft of the Waivers by THSLL.
 - ii. September 1st – LOA comments and feedback on the Waivers.
 - iii. If necessary, appointed leadership of the LOA and THSLL shall confer to resolve any issues PRIOR TO the THSLL State Meeting, generally held in early October.
- b. LOAs agree to enforce the final THSLL-approved Waivers.
- c. THSLL shall review and approve any subsequent modifications to the baseline NCAA rules issued by the national rule-making bodies.
- d. LOAs will not enforce any recent changes to the NCAA rules until the changes have been reviewed and accepted by THSLL.
- e. THSLL shall promptly communicate its acceptance or denial of additional rule modifications to each LOA in writing.
- f. Time is of the essence for rule changes made during the lacrosse playing season, so THSLL and each LOA must work together quickly to promulgate mid-season rule changes to teams and officials.

20. Each LOA will provide its officials training using USA Lacrosse or NCAA Lacrosse guidelines, as applicable. Additional training will be provided, if requested and agreed upon by LOA and THSLL. Examples of additional training may include ongoing observations, training clinics, and on-field training events.

21. Except for Super Regional and Championship Weekend playoff games, payment of officiating fees shall be the sole responsibility of the Home Team of record in the game scheduling system. In summary, the responsibility for payment of officiating fees is as follows:

- a. Regular-season games = the Home Team of record listed in the game scheduling system.

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- b. District Playoff games = the Home Team of record listed in the game scheduling system.
 - c. Super-Regional playoff games = THSLL.
 - d. State Championship Weekend playoff games = THSLL.
 - e. Prior to the commencement of the first round of playoff games, THSLL shall transfer the necessary funds to cover the games fees to each regional LOA for the Super-Regional and State Championship Weekend games. The reimbursement of travel-related fees for the officials is not due until after the officials themselves submit their travel expense sheets to THSLL for reimbursement.
 - f. Once a game has commenced, the full game fees and travel fees are incurred even if the game gets suspended, cancelled, or forfeited prior to the expiration of full time.
22. LOA will charge, and THSLL member programs will pay, for services at the rates for the LOA services as set forth in Exhibit A for the term of this agreement, with the following stipulations:
- a. Within 30 calendar days after the game completion = no late fee is incurred.
 - b. More than 30 calendar days after game completion = The member program shall pay a late fee of \$20.00 in addition to the game fee, as identified in Exhibit A.
 - c. 30 or more calendar days after game completion = The LOA assigners may suspend the assignment of officials to the THSLL member program until all past-due game and travel fees are brought current, including applicable late fees due and payable.
 - d. Failure to pay officials' fees may result in forfeiture of THSLL games.
23. The THSLL member programs are responsible for the payment of fees for making non-weather-related changes to the THSLL schedule. The THSLL program responsible for paying the fee is the HOME program. Changes to the schedule are defined as those changes that require the assigner to "re-assign" the officials in the scheduling system and include, but are not limited to, changes in the game date, start time, location, opponent, level of a game, and/or any other reason that requires reassignment, unless notification is given to LOA in accordance with the following time limits and reasons:
- a. Four (4) days or more prior to the scheduled game start time = no fees or administrative charges are payable to either the Officials or the Assigner.
 - b. Between 96 hours and 4 hours prior to the scheduled game start time = 50% of the full game fee is due to the Officials (no travel fees due). This does not apply to weather-related changes.
 - c. Less than four (4) hours prior to the scheduled game start time = 100% of the full game fee is due to the Officials (no travel fees due).
 - d. Officials will submit an invoice/voucher for the game fees directly to the home team of record in the scheduling system.
24. Weather-related game-day cancellations/suspensions should be made by a phone call to the regional LOA Assigner and the Referee assigned to work the game, and THSLL shall reflect the change in the game scheduling system at least four (4) hours prior to game time so that officials can check the updated schedule before departing for a game. Game fees and administrative charges for weather-related game-day cancellations/suspensions shall be paid as follows:
- a. More than four (4) hours prior to game start time = No game fees or travel fees incurred. No administrative fees incurred. This is a simple "rainout" scenario, which does not incur any costs if the required actions are taken at least four (4) hours ahead of the scheduled game time.
 - b. Four (4) hours or less prior to scheduled game start time = 100% of each official's highest game fee that was canceled/suspended. Thus, each official will receive only one game fee.
 - c. Travel fees for canceled/suspended games will be paid if the officiating crew has departed for / is en-route or has arrived at the game site.
 - d. If more than one game was impacted for the officiating crew, each official will be paid for only one game, which is the game with the highest game fee for that official.

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- e. Officials must submit their invoice/voucher to the home team listed in the game scheduling system for payment of any game fee due.
25. The THSLL Administrator will collect the LOA Booking Fees, per Exhibit A. The deadlines are as follows:
- a. Prior to January 15th = THSLL member programs will pay THSLL their required membership fees, which includes Booking Fees.
 - b. January 15th = THSLL Treasurer will transfer the collected Booking Fees to each regional LOA.
 - c. January 15th = THSLL Treasurer will pay each regional LOA assigner its annual administrative fee.
 - d. January 15th = THSLL Treasurer will pay each local LOA for each THSLL “Sub-Admin” granted access into the game-scheduling system account for each LOA.
 - e. January 31st = THSLL Treasurer will provide a detailed accounting of all LOA Booking Fees paid to the regional LOAs.

Game Day-Related Administrative Items

26. At least 24 hours prior to the scheduled start time of a game, the Referee assigned to each game shall confirm the game details with the head coach of the home team of record.
- a. The use of email, text message or a phone call is acceptable as a means of game detail confirmation.
 - b. The head coach and the Referee are responsible for cascading last-minute changes to their respective groups (i.e, the State Administrator, the other coaches, site administrators, and the other officials including LOA-provided Clock Operators).
27. Prior to the start of each game LOA, the Referee shall present Coaches Certification cards to both teams’ Head Coaches as part of the pre-game certification process. Prior to the start of each game, the home and away Site Administrators shall ensure a form of communication exists between the Scorer’s Table and the Site Administrators for the entirety of the game. The Home Team Site Administrator shall confirm this to the assigned Referee for each game.
28. LOA assigners will notify the THSLL Commissioner, the THSLL State Administrator, and the THSLL District Coordinator immediately after the game, of all ejections, including those for players, coaches, fans, administrators, or any other personnel.
29. Game reports shall be submitted within 24 hours of the completion of a game. Coaches and officials shall make their “best efforts” to submit the game reports within 24 hours. In the event that a game report cannot be submitted within 24 hours of game completion, then the submitter shall make a best effort to submit the game report within 48 hours of game completion.

[Signatures on following page]

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Agreement of Parties Concerned

By: Troy Walker Date: 06/01/26
Troy Walker, Commissioner, THSLL

By: William J. Doby Date: 06/01/26
Will Doby, Vice Commissioner, THSLL

By: Edward Carr Date: 07/01/26
Edward Carr, President, NTLOA

By: Jay McCracken Date: 07/01/26
Jay McCracken, President, SALOA

By: Drew Hewitt Date: 07/01/26
Drew Hewitt, President, TXLOA

By: Chris G. Knight Date: 07/01/26
Christopher Knight, President, CTLOA

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EXHIBIT A (“FEES”)

Pre-Season Fees

Booking and Administrative Fees¹	2026	2027	2028
Assignor’s Fee (paid annually once to each LOA Assignor)	\$115.00	\$120.00	\$120.00
Sub-Admin Access Fee (per THSLL user added to each LOA)	\$40.00	\$40.00	\$40.00
Varsity Booking Fee (per season, up to 18 games per LOA)	\$170.00	\$170.00	\$170.00
Junior Varsity Booking Fee (per season, up to 18 games per LOA)	\$120.00	\$120.00	\$120.00
Additional games booked beyond 18-game/LOA cap (per game)- home and away in one LOA	\$20.00	\$20.00	\$20.00

¹ Paid by team to each Regional LOA Assignor or to each Regional LOA prior to the start of the regular season. The 18-game cap applies within a regional LOA.

NOTE: For 2026, no Assignor’s fees will be paid for Sixes games. Based upon Sixes being newly instituted across THSLL and lessons learned from the 2026 experience with Sixes, Assignor’s fees may be instituted for 2027 and subsequent seasons.

Any Schedule Changes

Fees for any Schedule Changes, Payable to the Assignor	2026	2027	2028
>= 4 days’ notice (96 hours)	\$0.00	\$0.00	\$0.00
<96 hours to 4 hours’ notice	\$20.00	\$20.00	\$20.00
< 4 hours’ notice	\$30.00	\$30.00	\$30.00

Weather-Related Game Fees

Game Fees for Schedule Changes, Payable to the Officials	2026	2027	2028
Prior to game day	No game fees incurred		
Game-day changes, at least 4 hours prior to game start time	No game fees incurred		
< 4 hours’ notice up until start of the game	100% of the highest single game fee		
Travel fees, regardless of timing if game has not started	100% of travel fees due if officials were not notified prior to departing for the game site.		

Non-Weather-Related Game Fees for Schedule Changes

Game Fees for Schedule Changes, Payable to the Officials	2026	2027	2028
>= 4 days’ notice (96 hours)	No fees incurred		
<96 hours to 4 hours’ notice	Fifty percent (50%) of all game fees		
< 4 hours’ notice up until start of the game	100% of all game fees		
Travel fees, regardless of timing if game has not started	100% of travel fees due if officials were not notified prior to departing for the game site.		

Note: If the Referee or other designated official did not verify the game details with the home team coach prior to the game, and the game was canceled, no payment will be due.

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Game Fees Per Official

Regular-Season Game Fees²	2026	2027	2028
Varsity Game, 12-minute quarters, stop-time	\$105.00	\$110.00	\$115.00
Junior Varsity Game, 10-minute quarters, stop-time	\$90.00	\$95.00	\$100.00
Sixes game (40 minutes); Shot Clock Operator (optional) \$60.00	\$60.00	\$65.00	\$70.00
Late Payment Fee (per official, thirty-one or more calendar days)	\$20.00	\$20.00	\$20.00

Note: LOA provides notice of team non-payment to State Administrator and District Coordinator. Any issues will be reviewed, and an action plan will be defined within 14 days.

Travel Fees

Travel-Related Fees, Payable to the Officials	2026	2027	2028
0-10 miles	No fee	No Fee	No Fee
>10-34 one-way miles, paid once for the entire trip	\$15.00	\$15.00	\$15.00
>34-69 one-way miles, paid once for the entire trip	\$20.00	\$20.00	\$20.00
Seventy or more one-way miles (all round-trip mileage reimbursed)	IRS Mileage Rate	IRS Mileage Rate	IRS Mileage Rate

²THSLL Super Regional and State Championship Assignments: The THSLL shall provide double-occupancy hotel rooms near the game site for out-of-area officials assigned to officiate more than one game on either weekend (capped at \$150.00 per room, before taxes). Mileage is to be reimbursed at prevailing IRS mileage rates for the driver door-to-door plus a per diem of \$70.00-per day for all out-of-area officials. Hotel costs are not provided for officials having single game assignments during either respective weekend. Local officials receive only “local” travel fees, if applicable, and no per diem.

A CBO and SCO may be utilized for Super-Regional and Championship Playoff games upon authorization by THSLL. The CBO will be paid a full playoff game fee. An SCO will receive a \$60.00 assignment fee. Neither a CBO nor an SCO shall receive out-of-area mileage or per diem as they should be local officials. CBOs and SCOs shall receive travel fees subject to the travel fee table herein. Officials assigned to State Championship Semi-final and Finals games will receive an additional \$10.00 per game extra above the Game Fees identified above.

Signature:  Trent Walker
Trent Walker (Jan 6, 2026 14:13:14 CST)

Email: twalker@thssl.org

Signature:  Edward Carr
Edward Carr (Jan 7, 2026 18:50:45 CST)

Email: ecsdsu@gmail.com

Signature:  Drew Hewitt
drew hewitt (Jan 7, 2026 19:24:36 CST)

Email: drewhewitt1722@gmail.com

Signature:  William Doby

Email: will.doby@toyota.com

Signature:  Jay McCracken
Jay McCracken (Jan 7, 2026 18:56:27 CST)

Email: jaymccracken@yahoo.com

Signature:  Chris G. Knight
Chris G. knight (Jan 7, 2026 20:26:15 CST)

Email: laxref.chrisgknight@gmail.com